

GOSS Modern Slavery Policy Statement

This policy applies to all persons working for GOSS or on our behalf in any capacity.

GOSS Interactive Limited strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to taking steps aimed at ensuring that modern slavery and human trafficking is not taking place within our organisation or supply chain.

Modern slavery is defined as the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation. Human trafficking is the recruitment or movement of people for exploitation by the use of threat, force, fraud or the abuse of vulnerability.

Commitments:

As part of GOSS's commitment to the principles of The Modern Slavery Act 2015 we shall be a company that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains. We are committed to ensuring we treat our workers, including employees at all levels, directors, officers, agency employees, seconded employees, volunteers, agents, contractors and subcontractors with dignity and respect, to act ethically and within the law in our use of labour.
- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy. Employees are encouraged to report any concerns or suspected instances of a breach of working conditions without fear of persecution or repercussion to any senior member of staff including Directors.
- If we find that individuals or organisations working on our behalf have breached this policy we will ensure that we take appropriate action. This may range from considering the potential of remedying the situation, to reach the best outcome for those individuals impacted by that breach, right through to terminating such business relationships.

Signed:

Robert McCarthy

GOSS CEO